

**Education Department
STRATEGIC PLANS 2016-2020**

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Strategic Issue: CHURCH GROWTH AND CONSOLIDATION

COMPONENT	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENT	DESIRED OUTCOME
TRANSFORM AND LIVE	Promote the 2015-2020 Educational program	Advisory	IAD Education Department	Unions Directors committed to the program.
	Implement the ideals of Christian Adventist Education	<ol style="list-style-type: none"> 1. Celebrate 4 regional congresses with the participation of Union and local fields Directors of education and other delegates 2. Provide a devotional book for teachers to utilize in worships of IAD educational institutions. 	IAD Education Department and Union Education Department.	<p>Delegates commitment with the redemptive mission of the IAD Education Department</p> <p>Delegates trained and committed to the redemptive mission of the Seventh-day Adventist Education</p>

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		<p>3. Complete a spiritual retreat for the educators and their families every two months in order to provide a better spiritual attention.</p> <p>4. Schedule a virtual congress to be transmitted from the IAD office, every semester, with themes that encourage the spiritual development of teachers</p>		<p>Teachers in communion with God, reflecting his image and committed to the fulfillment of the Mission of the Church</p>
<p align="center">EXPLORE AND LEARN</p>	<p>Showcase to our students Jesus, a model to be followed</p>	<p>1. Provide each educational institution with a model for the organization and development of a family Bible reading plan that will conclude with</p>	<p>IAD Education Department. Union Education Department and institutions administration.</p>	<p>Awareness of the communion with the Lord through prayer, Bible study and witnessing.</p>

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		<p>Bible competitions.</p> <p>2. Promote daily prayer in educational institutions, separating time during the school day to dedicate it to prayer and combine this with a Biblical gem.</p> <p>3. Encourage weekly learning of a Bible verse through artistic expressions, such as visual arts, poetry, literature, music, dramas, etc. Such verses can be chosen from the Devotional book or from the Bible class material.</p> <p>4. Launch a contest among the students of the Inter-America Adventist Educational System to create a logo that represents the motto "I want to be</p>		

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		<p>like Jesus."</p> <p>5. Create a logo that represents the slogan "I want to be like Jesus" and spread it by means of buttons, stickers, etc. within the Inter-American Educational Adventist System.</p>		

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CONNECT AND SHARE	Encourage educational institutions in Inter-America to the communion with God through prayer, study of the Bible and witnessing.	<ol style="list-style-type: none"> 1. Dedicate the first Wednesday of March of each year to celebrate Prayer Day in the IAD educational institutions 2. Bring together students, teachers, parents and the surrounding community to the institution in an experience of prayer and Bible study. 3. Celebrate a baptismal ceremony In places where there are students prepared and to be baptized 4. Celebrate a program that includes different 		

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		activities of witnessing for the community		
PROCLAIM AND REAP	Celebrate an Evangelistic week in the IAD educational institutions to reach non Adventist students and their families	<p>1. Celebrate Evangelistic Cursades in all the IAD educational institutios on the date established by the IAD Department of Education</p> <p>2. Morning worship for the students and evening worship meetings for the families</p>	IAD Education Department, Unions and Local Fields.	To reach non Adventist students and their families.
CONSERVE AND DISCIPL	Increase during the current quinquennium, the percentage of Adventist students in our educational system to at least 60%.	1. In the Sabbath School booklet and in our denominational journals, place advertisement to promote in our membership Christian Adventist Education as a	IAD Education Department, Unions and Local Fields.	That the percentage of Adventist students in our educational system be increased to at least 60%.

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		<p>topic of supreme importance to salvation.</p> <p>2. Request IADPA the printing of articles that deal with the pastoral responsibility in promoting Adventist Education as a matter of supreme importance to the salvation of the children and youth of the Adventists church.</p> <p>3. Request IADPA the printing of two yearly articles in The Elder magazine highlighting the responsibility of our elders in working towards the salvation of our children and youth being Adventist Education a fundamental tool in keeping them in</p>		

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		<p>church.</p> <p>4. Request the department of Personal Ministries that the topic of study during a quarter within the quinquennium be that of Christian Education as a divine idea for the salvation of our children and youth.</p> <p>5. Reach the goal that every single one of our Adventist educational institutions receives at least one accreditation visit to ensure that the Adventist Education program is being deployed in each one of them.</p>		

Strategic Issue: INSTITUTIONAL DEVELOPMENT

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TRANSFORM AND LIVE	Inspire the IAD educational institutions to achieve the ideals proposed in the document “Model Schools”, giving special attention to those schools already selected by their Unions.	<ol style="list-style-type: none"> 1. Continue developing intelligent classrooms. 2. Each institution selected to be a “Model School” candidate must present a development plan that envisions the application of the different quality criteria items presented in the already mentioned document. 3. The IAD Department of Education will evaluate the development of the candidate institutions and will give incentives to further such development in 	IAD Education Department, Unions and Local Fields.	Higher quality educational institutions

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		schools that are attaining their objectives.		
EXPLORE AND LEARN	Train the Union Education Directors by offering a diploma.	Offer the Directors of Education an online program.	IAD Education Department, Unions and Local Fields.	Union Directors of Education with competitive skills for their job.
CONNECT AND SHARE	Integrate Inter-American universities to take advantage of common strengths and therefore contribute to the development of Inter-America's university students in favor of the fulfillment of the mission.	<ol style="list-style-type: none"> 1. Strengthen the Inter-American University Consortium. 2. Encourage teacher exchange program through the figure of the invited lecturer. 3. Create a system for students exchange. 3. Develop projects in conjunction with two or more universities in the 	IAD Education Department, Unions and Local Fields.	IAD teachers and students with an international vision through mutual influence of the universities, achieving new and competitive skills, such as languages for a better preparation of the mission fulfillment

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		<p>areas of research, missionary projection, technical development and language learning.</p>		
<p>PROCLAIM AND REAP</p>	<p>Promote wholesome health in Inter-America’s Educational Institutions</p>	<p>1. Incentivize the adoption and development of the program “Healthy School”, program that will be created by the IAD Department of Education in which issues such as “healthy snack”, mental health, zero bullying and others will be emphasized. For this we will require the assistance from experts in the health area, therefore, guidance from the IAD Health Department will be sought.</p>	<p>IAD Education Department, Unions and Local Fields.</p>	<p>The promotion of a healthy lifestyle and a conducive school environment style.</p>

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CONSERVE AND DISCIPLE	Encourage and provide instruction to universities in topics relevant to the Adventist Educational Quality in order for these institutions to be “Cities of Refuge” for Adventist students.	<p>1. Identify the areas in which universities require the most strengthening to achieve the quality ideals of Adventist Education. The IAD Department of Education suggests the following: research, student life, spiritual development, institutional efficiency, missionary projection.</p> <p>2. Annually select one university so that, with the support of the IAD Department of Education, organizes and develops a congress about a designated topic that will benefit the whole of the Tertiary Education System if Inter-America. Each university will send</p>	IAD Education Department and universities administration	That the universities comply with the standards of quality of Christian Adventist Education philosophy.

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		<p>delegates to the event. The Inter-American Division will contribute with \$10.000 for each of the five events during the quinquennium; the rest of the expenses will be covered by the registration quotas paid for by the attendees.</p> <p>3. Create networks across universities in each of the areas that have been worked.</p>		

Strategic Issue: TECHNOLOGY

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COMPONENT	OBJECTIVE	ACTIVITY	RESPONSIBLE AGENT	DESIRED OUTCOME
TRANSFORM AND LIVE	Motivate teachers to develop a communion with God, allowing them to be transformed by his grace.	Schedule a virtual congress to be transmitted from the IAD office, every semester, with themes that encourage the spiritual development of teachers	IAD Department of Education.	Inspired and committed teachers inspired and to the fulfillment of the mission.
EXPLORE AND LEARN				
CONNECT AND SHARE	Encourage professional communication between the teachers and IAD educational institutions for a mutual benefit.	1. Promote amongst the IAD educators the publication of innovative material in a blog created and administrated by the IAD Department Education.		

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		<p>2. Encourage the use of social media for the specialized intercommunication of the educators and the students of Inter-America.</p> <p>3. Create a website to share audiovisual materials with our institutions to be utilized in the Parent’s School, with topics such as: health, parenting, lifestyle, etc.</p>		
PROCLAIM AND REAP				
	Increase during the current quinquennium, the	1. Encourage the primary school, the secondary school	IAD and Unions Education	Increase the number of Adventist students in the

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CONSERVE AND DISCIPLE	percentage of Adventist students in our educational system to at least 60%.	and the university with the greatest percentage of Adventist students by donating to them one portable audio equipment and one projector.	Department	educational institutions.