

**INTER-AMERICAN DIVISION  
GROWTH AND CONSOLIDATION STRATEGIC PLAN 2015-2020**

**Overview**

Considering the need to deepen Growth and Consolidate the member of the Church the Inter-American Division presents the strategy “Lord Transform Me” (LTM) with a set of action plans from each department or ministry of the Church to fulfill the Mission of the organization.

LTM is both a personal Prayer and a catalyst for each member to be involved in the life and Mission of the Church.

The following emphases provide a synopsis of this Strategic Plan:

1. The Biblical call in Romans 12:2 for each member to “be transformed” and to dedicate their whole life to God through the power of the Holy Spirit (Titus 3:4-7).

- Transformation in the personal life of each member
- Transformation in the way leaders lead
- Transformation in the way followers follow
- Transformation in input to experience transformation in outcomes
- Transformation in every area of Church life and service

2. The Five Components of “Lord Transform Me”

- Be Transformed and Live
- Explore and Learn
- Connect and Share
- Proclaim and Reap
- Conserve and Disciple

3. Total participation of all members

- Identification and Use of Spiritual Gifts
- Use of Talents
- Use of Career and Professional Training
- Use of Skills and Vocational Training
- Use of Passion and Interests

4. Study of the Righteousness of Christ and personal application

- Jesus, who is He?
- Our Humanity

- The Righteousness of Christ – Our only hope
- Righteousness by faith: Justification
- Growing in righteousness/the life and habits of the righteous: Sanctification
- Counterfeit righteousness
- The hope or reward of the righteous

5. The faithfulness of all members

- In the Use of their Spiritual Gifts
- In participation in the life and mission of the Church
- In managing their God given resources

6. The inclusion of all departments of the Church in this strategic Plan “Lord Transform Me”

- Each Department/Ministry develops an Action Plan to fulfill the objectives of Lord Transform Me
- Train departmental leaders and members to fulfill their role in executing the plan
- Involve the members in executing the initiatives to fulfill the Mission
- Provide recognition and appreciation to members for their participation

7. The development and use of new resources

- Development and use of an Online platform to fulfill the mission
- Development and use of digital resources for ipad and smart phone and other technological means to connect and share the gospel with others

8. Each Union, Local field, Pastoral district and local Church develops their contextualized action Plan to execute the terms of this strategy

9. An annual incremental baptismal rate of up to 8%

10. Development of a healthy Church:

- Quality in Worship
- Quality of Fellowship
- Quality of Service
- Quality of Commitment