

**Inter-American Division
Lord Transform Departmental Action Plan**

Department: Healthcare Institutions
Director: Dr. Elie Honore

Strategic Imperative:

Impaired physical and mental health is a great issue both within and outside the Church. Effective Adventist health care institutions help all of their employees and volunteers to develop a strong relationship with the Lord, connect with their patients socially, emotionally and spiritually and share compassion with them. They also address deficiencies and help them to find the path to health and happiness in Christ.

Our strategic imperatives are the areas of growth needs that must be addressed in our churches and institutions to strengthen the spiritual life of the members, engage all members in service to fulfill the mission of the organization and win souls for Christ, and coordinate ministries and departmental approaches to influence the faithfulness of all members.

COMPONENT	OBJECTIVE	ACTIVITY	TIME FRAME	BUDGET	RESPONSIBLE AGENT	DESIRED OUTCOME
Transform and Live	1)Support actively the spiritual life of the institutions' board, management and SDA Staff	<u>Assigned Readings:</u> - -Believe his prophets - Spirit of prophecy - Fundamental doctrines - Spiritual focus on the mission	2016 Jan-Dec Permanent	None	Chaplaincy	Each board member & employee develops a close relationship with God
Explore and Learn	1)Total Quality Improvement Initiatives 2)Mandatory CEUs 3)Development	Special Training both professional & spiritual 2)Inservice training. 3) Devpt plans	Jan 2016–Jun 2020	? \$ 5 M	AHSIA Institutions' Management & Departments AHSIA & Institutional Boards – Donors	1)Structured Systematic Inservice Training 2)Specific Development plans implemented
Connect and Share	Intensive Community Service (Outreach)	Different Initiatives : Stop smoking – Stress mngt - Free consult days etc...	Jun 2016– Jun 2020	?	Mngt & Dpts	Create mass community contacts and interest

Proclaim and reap	Involve Staff in formal public campaigns	Medico-Spiritual campaigns	End of 2016	?	Chaplaincy	Institutional campaign w. 100 baptisms
Conserve and Disciple	1) Volunteer organizations in each institution enlisting those reached...	Training for community actions	Oct 2016 - 2020	?	Management & Chaplaincy	1) Active volunteers working along staff in community outreach... 2) New culture service and organized outreach