

**Inter-American Division
Lord Transform Departmental Action Plan**

Department: Religious Liberty

Director: Leon Wellington

Strategic Imperative:

Educate and encourage students and professionals in Adventist educational institutions to know and understand the doctrinal beliefs of the church, accept Christ as their Savior and participate in leading others to the faith and to support them in maintaining their faith.

Our strategic imperatives are the areas of growth needs that must be addressed in our churches and institutions to strengthen the spiritual life of the members, engage all members in service to fulfill the mission of the organization and win souls for Christ, and coordinate ministries and departmental approaches to influence the faithfulness of all members.

COMPONENT	OBJECTIVE	ACTIVITY	TIME FRAME	BUDGET	RESPONSIBLE AGENT	DESIRED OUTCOM
Transform and Live	To help each member see him/herself as an ambassador of Jesus Christ and His Church	Launch the Church Ambassador Initiative. Recruit volunteers	April 2016		PARL Department	To engage every volunteer member with the public
Explore and Learn	To build social relationships that will enhance greater results in our public outreach activities.	Conduct training of volunteers in each Union: 1. To interact with the general public 2. To interact with civic leaders, public officials, leaders of other denominations, Government officials and leaders of commerce. Conduct Division-wide Religious Liberty Congress	Throughout the quinquennium in each Union April 2017	To be determined	PARL Department	A more favorable view of the SDA Church, that will bring greater respect to our church's public initiatives
Connect and Share		Practical application of the training received by	Throughout the quinquennium		Conference PARL directors	Transform volunteers into willing

		each pastoral district organizing local chapters of Church Ambassadors for effective functioning				participants in the aspect of church
Proclaim and reap						
Conserve and Disciple	To help members recognize and skillfully fulfill their obligations to the community they serve	Work with Unions to organize PARL Associations in every country of the IAD	The quinquennium			To keep members engaged with the communities & maintain a favorable image of the church in the community positive results in outreach activities