

**Inter- American Division Special Needs Ministries  
STRATEGIC PLANS 2016-2020**

Director: Samuel Telemaque

Date: October 24, 2015

<b>Strategic Issue: CHURCH GROWTH AND CONSOLIDATION</b>				
<b>COMPONENT</b>	<b>OBJECTIVE</b>	<b>ACTIVITY</b>	<b>RESPONSIBLE AGENT</b>	<b>DESIRED OUTCOME</b>
<b>TRANSFORM AND LIVE</b>	<p>To establish the Biblical foundation of Special Needs Ministry.</p> <p>To advocate a culture of inclusion at all levels of the church.</p>	1. Seminars on the Biblical foundation of Special Needs Ministries	<p>1.IAD Special Needs Ministries Directors</p> <p>2.Union Special Needs Ministries Directors</p>	Biblical principles, concepts, and teachings undergirding members' beliefs, attitudes and ministry practices
<b>EXPLORE AND LEARN</b>	To equip care givers and members with new knowledge, new skills and new attitudes to minister to persons with special needs.	<p>1. Unions Special Needs congressories.</p> <p>2. Seminars on various disabilities.</p> <p>3. Seminars for care givers</p> <p>4. Seminars on government policies for disable persons.</p>	<p>1.Union Special Needs Ministry Directors.</p> <p>2.Union IAD Directors</p>	Members with disabilities having greater access to resources of the church. Members with disabilities have more opportunities to participate in ministries of the church at all levels.
<b>CONNECT AND SHARE</b>	To foster synergy among persons with disabilities and persons without disabilities.	1. Special Needs Ministries Saturday night talents parades	<p>Union Special Needs Ministries Director</p> <p>Union Special</p>	Vibrant ethical responses to stewardship principles and covenant with God.

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<p align="center"><b>CONNECT AND SHARE</b></p>	<p>To foster synergy between persons with disabilities in local churches and persons with disabilities who are not SDA. To provide Special Needs Ministry booklets for church leaders. IAD Special Needs Ministries' Curriculum. Specialized resources for disabled persons</p>	<p>2. Special Needs Ministries community sport day 3. Government officials as seminar presenters in local churches 4. Christmas banquet for persons with disabilities in the church and community</p>	<p>Needs Ministries Directors IAD Special Needs Ministries Director</p>	<p>Members living in obedience to God and a loving relationship with each other.</p>
<p align="center"><b>PROCLAIM AND REAP</b></p>	<p>To provide avenues for persons with disabilities to win other persons with disabilities to Christ.</p>	<p>1. Bible studies 2. Special Needs Ministries evangelistic campaign 3. Church planting among persons with certain types of disabilities.</p>	<p>IAD Special Needs Director. Union Special Needs Ministries Director</p>	<p>1. Members living with the assurance of salvation in Christ 2. Members living in readiness for the second coming of Jesus</p>

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<p align="center"><b>CONSERVE AND DISCIPLE</b></p>	<p>To provide quality ministry to persons with disabilities to give them a sense belonging, respect and dignity</p>	<ol style="list-style-type: none"> <li>1. Awareness seminars in all local churches.</li> <li>2. Design and approve new policies of inclusion at all levels of the organization.</li> <li>3. Make changes in the local churches' infrastructures to facilitate persons with special needs.</li> <li>4. Arrange be made in all church services for persons with special needs to participate and edify.</li> <li>5. Persons with disabilities be included in local church board, conferences, Union and Division executive committees.</li> <li>6. Persons with disabilities be included in the worship services of the local church.</li> </ol>	<p>IAD Special Needs Ministries Director</p> <p>Union Special Needs Ministries</p>	<ol style="list-style-type: none"> <li>1. A new culture of wholeness in the local congregations</li> <li>2. A new culture of inclusion at all levels of the organization.</li> <li>3. Persons with disabilities in SDA churches will experience greater fulfillment, acceptance, and respect.</li> </ol>

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<b>TRANSFORM AND LIVE</b>	<p>To establish the Biblical foundation of Special Needs Ministry.</p> <p>To advocate a culture of inclusion at all levels of the church.</p>	<p>2. Seminars on the Biblical foundation of Special Needs Ministries</p>	<p>3. IAD Special Needs Ministries Directors</p> <p>4. Union Special Needs Ministries Directors</p>	<p>Biblical principles, concepts, and teachings undergirding members' beliefs, attitudes and ministry practices</p>
<b>EXPLORE AND LEARN</b>	<p>To equip care givers and members with new knowledge, new skills and new attitudes to minister to persons with special needs.</p>	<p>5. Unions Special Needs congressories.</p> <p>6. Seminars on various disabilities.</p> <p>7. Seminars for care givers</p> <p>8. Seminars on government policies for disable persons.</p>	<p>3. Union Special Needs Ministry Directors.</p> <p>4. Union IAD Directors</p>	<p>Members with disabilities having greater access to resources of the church.</p> <p>Members with disabilities have more opportunities to participate in ministries of the church at all levels.</p>
<b>CONNECT AND SHARE</b>	<p>To foster synergy among persons with disabilities and persons without disabilities.</p> <p>To foster synergy between persons with disabilities in</p>	<p>5. Special Needs Ministries Saturday night talents parades</p> <p>6. Special Needs Ministries community sport day</p> <p>7. Government</p>	<p>Union Special Needs Ministries Director</p> <p>Union Special Needs Ministries Directors</p> <p>IAD Special Needs Ministries Director</p>	<p>Vibrant ethical responses to stewardship principles and covenant with God.</p> <p>Members living in obedience to God and a loving relationship with each other.</p>

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<b>CONNECT AND SHARE</b>	local churches and persons with disabilities who are not SDA. To provide Special Needs Ministry booklets for church leaders. IAD Special Needs Ministries' Curriculum. Specialized resources for disabled persons	officials as seminar presenters in local churches 8. Christmas banquet for persons with disabilities in the church and community		
<b>PROCLAIM AND REAP</b>	To provide avenues for persons with disabilities to win other persons with disabilities to Christ.	4. Bible studies 5. Special Needs Ministries evangelistic campaign 6. Church planting among persons with certain types of disabilities.	IAD Special Needs Director. Union Special Needs Ministries Director	3. Members living with the assurance of salvation in Christ 4. Members living in readiness for the second coming of Jesus
	To provide quality ministry to persons with disabilities to give them a sense belonging, respect and dignity	7. Awareness seminars in all local churches. 8. Design and approve new policies of inclusion at all levels of the organization. 9. Make changes in the local churches' infrastructures to	IAD Special Needs Ministries Director  Union Special Needs Ministries	4. A new culture of wholeness in the local congregations 5. A new culture of inclusion at all levels of the organization. 6. Persons with disabilities in SDA churches will experience greater fulfillment,

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<b>CONSERVE AND DISCIPLE</b>		facilitate persons with special needs. 10. Arrange be made in all church services for persons with special needs to participate and edify. 11. Persons with disabilities be included in local church board, conferences, Union and Division executive committees. 12. Persons with disabilities be included in the worship services of the local church.		acceptance, and respect.